

**Mid-Atlantic Christian University**  
**Academic Affairs Policy #30**

SUBJECT: Intellectual property for Faculty

DATE: September 23, 2009

REVISED: February 27, 2013

NEXT SCHEDULED REVIEW: February of odd-numbered years. February 2017

APPROVED BY BOARD OF TRUSTEES: May 2015

Policy for: Mid-Atlantic Christian University

Procedure for: Faculty

Authorized by: Vice President for Academic Affairs

Issued by: Board of Trustees

---

I. Purpose

This policy statement partially addresses “Comprehensive Standard 3.2.14 Intellectual Property Rights” of the Southern Association of Colleges and Schools Commission on Colleges, *Principles of Accreditation* (2012 edition).

II. Policy

Intellectual property consists of items that one has created that are unique and that could potentially provide one with an economic benefit. Intellectual property includes inventions, web, or modular course designs, original works of authorship and trade secrets.

As a general rule, whenever intellectual property is created as a result of funds provided by or secured by Mid-Atlantic Christian University, that intellectual property shall remain the property of Mid-Atlantic Christian University, subject to the following provisions:

- Any intellectual property, which is secured by a faculty member of Mid-Atlantic Christian University, if produced while engaged in normal faculty duties and not under a special study grant, shall remain the property of the faculty member (pursuant to section 201(b) of the Copyright Act).

The Finance Office of Mid-Atlantic Christian University shall maintain copyrights and other indications of ownership of intellectual property produced with funds provided by Mid-Atlantic Christian University.

RESEARCH POLICIES

Faculty are encouraged to engage in original research in whatever field of study is appropriate to the particular position, provided that they remain aware that teaching students is the primary responsibility and so long as that research does not interfere with teaching to the best of their ability.

Institutional grants applied for by the faculty member are handled according to the policy on grants. Grants made directly to the faculty member and not the University are under no University regulation.

### III. Procedure

In the course of annual reviews the Vice President for Academic Affairs will monitor adherence to this policy.

### IV. Published: Policy Manual, Faculty Handbook, Adjunct Handbook

### V. Reason for Revision

### VI. Appendices