

Mid-Atlantic Christian University
Academic Affairs Policy 26

SUBJECT: Professional Ethics

DATE: September 9, 2009

REVISED: 2/1/2011, 2/13/2013, 2/11/15

NEXT SCHEDULED REVIEW: Faculty, February of odd-numbered years. February 2017

APPROVED BY BOARD OF TRUSTEES: May 2015

Policy for: Academic Affairs

Procedure for:

Authorized by: Vice President for Academic Affairs

Issued by: Board of Trustees

I. Purpose

The University is committed to follow the example and teaching of Jesus in word and deed. Hence its professional and ethical standards are an appeal to the highest standards of Christian behavior. A Christian professional ethic requires from every person associated with the University a high regard for co-workers, regardless of rank or seniority.

II. Policy

- A. Each member of the Faculty and administration is expected to respect the person and to uphold the honor of every other co-worker in front of all students of the University.
- B. No member of the Faculty will interfere in any matter between another faculty member and a student unless that teacher calls him/her in for consultation. The student shall remain anonymous to the consulting faculty member so not to bias him/her against the student. Further, a student having an irresolvable problem with a faculty member should be advised by that faculty member to follow the grievance policy as stipulated in the catalog.
- C. Each faculty member and student has the right to expect that the other will respect the confidential nature of their conferences
- D. Faculty members who disagree with administrative policies work through proper channels to bring about desired changes. The involvement of students in such faculty and administrative matters is considered unethical.
- E. Each faculty member will assume proper share of the work of the University, strive for competence in one's field and for increased ability as a teacher, and be aware of and adhere to the ethics of one's discipline.

- F. Faculty members are required to participate in Clery Act training and to conduct themselves in a manner conforming to Christian graciousness, including avoidance of any prejudicial or sexual harassment.
- G. Faculty members are required to be familiar with and adhere to FERPA regulations.

III. Procedure

IV. Published: Policy Manual, Faculty Handbook

V. Reason for Revision

VI. Appendices