

Mid-Atlantic Christian University Board of Trustees Policy #10

SUBJECT: Non-discriminatory policy

DATE: March 24, 1977

REVISED: April 2020

NEXT SCHEDULED REVIEW: Spring meeting of odd-numbered years, Spring 2021

APPROVED BY BOARD OF TRUSTEES: October 18, 2013

Policy for: All divisions of Mid-Atlantic Christian University

Procedure for: All divisions of Mid-Atlantic Christian University

Authorized by: Chair of the Board of Trustees

Issued by: Board of Trustees

I. Purpose

To establish the University's non-discriminatory policy

II. Policy

Mid-Atlantic Christian University, a private, Christian faith based university, is committed to equality of educational opportunity and will not discriminate against applicants, students, or employees on the basis of race, color, national or ethnic origin, gender, age, disability, or prior military service. Federal guidelines (Sections 702-703 of Title VII of the 1964 Civil Rights Act) clearly recognize the right of church related institutions to seek personnel who will support the goals of the institution. Being a student or employee at Mid-Atlantic Christian University requires a commitment and lifestyle consistent with the institution's mission and values.

III. Procedure

Any employee or student of Mid-Atlantic Christian University who perceives that there is discrimination as prohibited above should file a grievance following the procedures as outlined in the appropriate handbook.

IV. Published: Policy Manual, Trustee Handbook, Staff Handbook, Faculty Handbooks, Student Handbook

V. Reason for Revision

VI. Appendices