



2018-19 ANNUAL REPORT





Vision

To be a growing community of superior biblical higher education

Mission

Mid-Atlantic Christian
University is an institution of
Christian higher education
whose mission is to impact
the world by transforming
ordinary people into
extraordinary Christian leaders.

Objectives

- Excel in Education
- Experience Christ
- Encounter Community
 - Engage Culture



John W. Maurice, President of Mid-Atlantic Christian University

CHANGE, OR TRANSITION, is one of the most feared things that human beings encounter. We resist change. We love stability. We love for things to remain as they are. But one inevitable aspect of life is that it always changes. As someone has said, the only thing constant is change.

In the September 25 edition of the *Harvard Business Review*, Rosabeth Moss Kanter identified ten reasons why we resist change. She mentions *loss of control, uncertainty, change requires more work, concerns about competence, and loss of face* as issues keeping us from embracing change. Often we find that instead of embracing change and using it positively to transition us forward, we drag our feet, and even try to sabotage the efforts because we are comfortable with things the way they are – even if they are not working well.

In a recent article, Cary Nieuwhof, wrote: "Change is at the heart of leadership because a leader's job is to take people from where they are to where they need to be. You can't do that without ushering in change" ("7 Signs Your Church Will Never Change," Cary Nieuwhof). Transition and growth require a vision that looks ahead, not backwards. When all of our excitement is about the past, we haven't got much of a future.

Each year I visit multiple churches or talk with people in congregations looking for kingdom workers to preach, teach, or serve. At times the congregations are declining in attendance and offerings, making it difficult to pay a minister adequately. In nearly every instance the people with whom I am speaking think that the answer is in getting the right person to come in and move things forward. In discussions prior to hiring, church leaders proudly insist that they are

willing to pay the price to change and grow. But once the minister is on the field and assesses the situation and begins to recommend areas that need to change, he is immediately met with stiff opposition or passive-aggressive resistance. Often the congregation will move from one minister to the next, often continuing to decline and dim the light of the gospel in their community. And the "blame game" continues.

Mid-Atlantic Christian University completed her 71st year of Kingdom ministry in 2018-2019. There are some things about MACU that will never change. For example, our statement of faith, which must be signed annually by all staff and faculty members, is the same one employees and trustees signed in 1948. Another unchanging focus of MACU is our commitment to Biblical higher education. Founded as Roanoke Bible College, the central textbook and area of study was the Bible. The Bible remains the central textbook for students, and a Christian worldview is evident in every class and curriculum (Bible, business, biology, counseling, preaching, youth and family ministry, science education). We will never change our focus from building the kingdom of God through preparing workers for the vineyard and serving the church.

Our Leadership Team has been reviewing our strategic plan to ensure that we are focused on God and His mission for MACU. There are four elements of this vision that will determine if we are about our purpose.

First, is every student *experiencing Christ?* In the classroom, chapel, extra-curricular events, dorm life, are people experiencing Christ and growing in their relationship with Jesus? Our DNA is Biblical higher education and teaching the



scriptures as the inspired, authoritative, inerrant Word of God. We desire that our students and graduates build their lives and vocations on the solid foundation of Christ and his word.

Second, is every student receiving an excellent education? In today's environment, churches, corporations, educational institutions, etc. require proficient individuals to serve. I believe that the quality of education at MACU exceeds that of most educational institutions. Alumni who enter graduate programs report that they were well prepared for advanced studies. The average student in the United States graduates from college owing more than \$30,000 in student loans. We do students a disservice if we have not provided them excellence in education which prepares them to be successful in the work force.

Third, are our students experiencing community? The Mid-Atlantic community has been, and continues to be, a caring family. Students make long-lasting friendships, faculty and staff members pray with students, students pray with and support one another. From 1948 to 2019 students have found the MACU community to be a place of great spiritual and personal importance.

The final element of our vision that we can evaluate and see if we are about our purpose of transforming ordinary people into extraordinary Christian leaders is whether or not they are reaching out: are our students *engaging culture* with the gospel and truth of God's word? At MACU we are about building the church – and that means engaging the world in which we live and being the salt of the earth and the light of the world. We see alumni across the nation and world making disciples, leading growing congregations, establishing new churches. Alumni engage people in various cultures and transformation of lives takes place in parachurch ministries and in cross-cultural engagement around the world.

It is impossible to get from where we are to where we are going without making a transition. I feel that a greater part of our success as a Christian, and as a Christ-centered university, is how we manage transition. We need to learn how to function and ultimately be successful in the season of transition.

The nature of transition is not a change just for the sake of change; a transition is moving from one point to another point. It is essentially moving forward. When we as Christians begin to encounter transition, when things begin to get shaky and unfamiliar, we need to realize that God is taking us somewhere. He is repositioning us. There are things you cannot accomplish where you are at this moment. God wants to strategically position you so that you will be able to access things that you could never see or reach in your current location.

As I serve MACU, I covet your prayers for wisdom – that God will clearly show the way and that we will embrace His direction.

Thank you for being an essential partner in this Kingdom mission!

Iohn W. Maurice President



Academic Affairs

Kevin W. Larsen, Ph.D., Vice President for Academic Affairs Professor of New Testament

EVERY INSTITUTION GOES through transitions. Churches go through them when ministerial staff changes. Families go through them when major life events occur such as weddings, births, job changes, and funerals. Colleges and universities go through them as personnel change or the needs of the church and society necessitate a change in curricular offerings. For the past three years the Department of Biblical Studies has been examining its course offerings. Their study identified two changes that need to be made so that students are better served to be Kingdom disciples. The reality is that many students come to MACU with little to no Bible knowledge. In an effort to ensure the strongest foundation, the Department of Biblical Studies will offer a new course, required of all students, that will give an overall survey of the Bible. The course will be called "The Story of Redemption." The second change is a broader use of the Biblical Studies minor for non-vocational ministry students.

MACU had a robust graduating class this year. MACU graduated 13 students with degrees intentionally designed for the individual who wants to be involved in vocational ministry (preaching, youth ministry, missions). MACU graduated 12 students who majored in counseling and psychology. And the university graduated 5 students with majors in other areas, such as education or business administration. There were also some 2-year degree recipients in the class of 2019. The university anticipates its first graduates this next year in the area of biology.

MACU continues to be a provider of educational opportunities around the globe. In the spring 2019 MACU was asked to establish an educational opportunity for ministers in Rwanda. Rwandan ministers must have at least a 2-year degree to preach (new Rwandan law). MACU and the mission organization Rwanda Challenge, led by MACU alumnus Frank Reynolds, will be working on a strategy to help these men who want to be preachers earn their credentials to meet the new federal requirement in Rwanda. Closer to home, MACU created with Christ Covenant School in Winterville, NC a concurrent enrollment agreement so that high school students may earn high school and college credit simultaneously.

MACU continues to boast a solid faculty. Many faculty make presentations at conferences and conventions. Several faculty continue to contribute via writing and publication. Several faculty travel internationally to teach and support missionaries on the field.

As MACU reaches out to a broader audience, either at home through new programs like biopsychology (starting fall 2019) or through church leadership training in foreign lands, be assured that the foundation is strong. The Bible is at the core of what MACU is about. People are committed to the mission of training extraordinary Christian leaders for the church and the marketplace.





Enrollment Services

Marty Riley, Vice President for Enrollment Services

MACU'S ENROLLMENT TEAM had a great year, recruiting 90 new freshmen for fall 2019, showing growth from 2018's 83 new students. One reason for this increase was meeting prospective students on the CACRAO (Carolinas Association of Collegiate Registrars & Admissions Officers) and VACRAO (Virginia Association of Collegiate Registrars and Admissions Officers) circuits. These college fair circuits place college recruiters face-to-face with virtually every public school student in North Carolina and Virginia. Staffing this 10-week travel season and then processing the inquiries and applications required an all-hands-on deck effort.

Many of the public school students met expressed a desire to study the marketplace degrees MACU now offers: Biology, Business, Counseling and Psychology, and Elementary Education, opening a door for students who may not have otherwise enrolled. Not only have we increased new student enrollment, but we have also found some amazing young men and women. These new students are excited to part of a community of believers, play collegiate sports in a Christian environment, and enjoy our waterfront campus.

Another reason for our enrollment growth is athletics. The recent addition of men's baseball has been a nice boost for enrollment. We also refined our on-campus events and worked on our relationships with youth leaders and Christian schools.

We dedicated more recruiting resources to homeschool conventions and Christian youth conventions such as CCYC (Carolina Christian Youth Conference).

We are hoping to get face-to-face with even more youth leaders, Christian school counselors, and students seeking ministry degrees this upcoming year. To help do this, we hired two admissions counselors, Chip Mabe '17 and Dustin Mullins. Chip and Dustin made an immediate impact networking and setting up presentations and visits with churches and Christian schools. Brittany Meinsen '14 was promoted from admissions counselor to Enrollment Manager. She leads our team, which consists of Garrett "Pop" Lewis and Chip Mabe.

Enrollment numbers are trending upward. We recruited 66 new students in 2017, 83 new students in 2018, and 90 new students in 2019. The goal for 2020 is 100. While numbers are important, even critical, what I love about our about our enrollment team is that we truly believe the Lord places each student in our path for a reason. We know that when they arrive on campus they will Experience Christ. Once they step foot in a MACU classroom they will receive an Exceptional Education. And, just as students before them have done, they will Encounter Community both on and off campus. Please continue to pray that God brings quality people to MACU to be transformed into extraordinary Christian leaders.







Institutional Advancement

Beth Cross, Director of Institutional Advancement

YOU SAID YES! You, the many faces of our support, are what has given us new momentum! You said YES, as we encountered change, challenges and growth while spurring a generation to know God more. You are with us as we encourage young leaders to navigate culture, justice, and life through a biblical world view that gives them confidence in their faith and future.

YOU SAID YES, when we committed to giving students a strong start through more scholarships. Our president and trustees are focused on building a strong future for the church and its leaders. Our Mid-Atlantic University Foundation is now at \$4,405,506 and funds more scholarships each year that lower costs for students. We have families that make a goal every year to fund someone's Bible education. We have individuals who recall a special moment or a hard time and donate as a way to remember how a biblical worldview carried them through. We have students who come to our office in total shock and wondering who helped them and how they can thank them.

YOU SAID YES, to building up generations of Christian

leaders through estate and planned giving. We are a small entity, but our impact has been felt around the world and will continue for decades to come. Churches went through radical changes from the 1960's-1990's, and those ministers and families that created new paths in ministry and social impact through the church are seeing the payoff as the new generation of excited leaders emerge to carry on this work.

What an amazing legacy to watch unfold. Generations of ministers and industry leaders who love God and lead well are leaving a trail from MACU for those coming next. The world changes quickly, but we are assured a stronghold, a thread that binds us to fresh truth and ancient ways. We do not fear the future; we say YES to deepening the faith of the next generation and watching them set the world on fire through their work. We say YES to where God leads because YOU SAID YES to walking with us when it mattered most! God is working in us and through us at Mid-Atlantic Christian University, and we are confident that His Word is enough to change the world! We are deeply grateful for your love and support and excited for what is coming next! Let's Roll!



Finances

Sara E. Shepherd, Vice President for Finance

LOOKING FORWARD - We are looking forward and encouraged by God's plans for MACU. It is so easy to become overwhelmed and distracted by doubt of what the future brings. Yet God promises us that He has plans for us that are of a good future with hope!

2018-2019 total revenues were \$4,109,623, while total expenses were \$4,353,734. We continue to be blessed by our supporting churches, companies, alumni and individuals. In 2018-19, the total contributions were \$1,203,673. Students also received a total of \$3,104,271 in loans, grants, scholarships and aid.

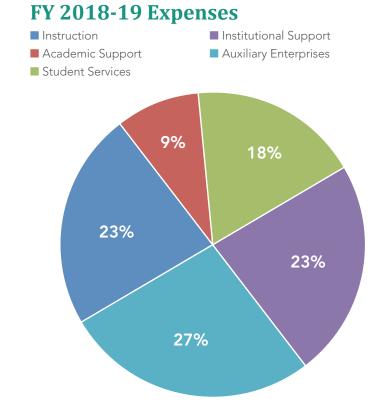
Year after year, we are encouraged by Mid-Atlantic's impact on its students, supporters and community. We are an institution founded on faith, and it is that faith that we have in God that has allowed us to operate for over 70 years to provide students with a place to Experience Christ, while getting an Exceptional Education. We trust that God will see Mid-Atlantic through many more years that are prosperous. 🗐

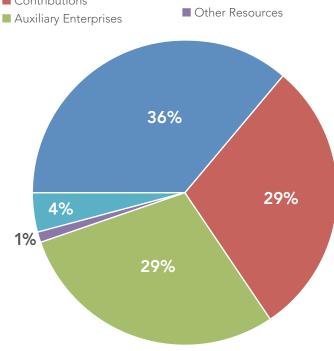
Net (Decrease)	2019	2018
Transfers for Endowment Losses/Other	\$54,666	\$15,713
Change In Unrestricted Net Assets	[\$244,111]	[\$192,804]
LIABILITIES	2019	2018
Accrued Expenses	\$169,285	\$40,013
Annuities Payable	\$5,339	\$5,613
Deferred Revenue	\$20,145	\$10,258
Accrued Payroll Expenses	\$35,051	\$27,834
Long-Term Debt	\$1,577,067	\$1,329,124
TOTAL LIABILITIES	\$1,806,887	\$1,412,842
NET ASSETS	2019	2018
Unrestricted - Undesignated	\$838,336	\$1,080,689
Unrestricted - Board Designated	\$416,019	\$105,818
Total Unrestricted Net Assets	\$1,254,355	\$1,498,466
Temporarily Restricted	\$64,628	\$61,459
Permanently Restricted	\$3,086,523	\$2,900,247
TOTAL NET ASSETS	\$4,405,506	\$4,460,172
TOTAL LIABILITIES AND NET ASSETS	\$6,212,393	\$5,873,014

FY 2018-19 Revenues



















Mid-Atlantic Christian University 8 2018-19 Annual Report











We are eternally grateful to everyone who has supported us, and we appreciate your efforts more than you know. In gifts of all sizes you support us as we engage the next generation to know God more and build Christian leaders by deepening their faith. This work is important, and we are grateful you stand with us. We thank the following who went above and beyond in supporting us:

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CHURCHES

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(The Anchor Partner is committed to the mission of the university to impact the world by tranforming ordinary people into extraordinary Christian leaders. Anchor Partners commit to support the university with a minimum gift of \$3 a day or \$1,000 per year.)

Acre Chapel Christian Church, *Plymouth, NC*

Athens Chapel Church of Christ, *Bath*, *NC*Austell Christian Church, *Austell*, *GA*Berea Church of Christ, *Hertford*, *NC*Bethany Christian Church, *Bumpass*, *VA*Bethlehem Christian Church, *Littleton*, *NC*Bethlehem Church of Christ, *Hertford*, *NC*Broad Creek Christian Church,

Burlington Christian Church, Burlington, NC

Cabin Swamp Church of Christ, Columbia, NC

New Bern, NC

Calvary Christian Church, Glen Allen, VA

Camden Church of Christ, Camden, NC

Cape Colony Church of Christ, Edenton, NC

Cherry Avenue Christian Church, *Charlottesville, VA*

Christian Chapel Church of Christ, *Robersonville, NC*

Christian Church of Seaford, Seaford, DE

Christian Hope Church of Christ, *Plymouth, NC*

Christ's Church, Winterville, NC

Christ's Church of the Mid-Atlantic, Severn, MD

Church of Christ At Creeds, Virginia Beach, VA

Church of Christ at Manor Woods, *Rockville*, *MD*

Church of Christ at Maple View, *Bluefield, WV*

Community Christian Church, Richlands, NC

Community Christian Church, Williamston, NC

Community Christian Church, Lanoka Harbor, NJ

Compass Christian Church, Mechanicsville, VA

Connect Christian Church, Concord, NC Countryside Church of Christ, Edenton, NC

Crossroads Christian Church, *Gray, TN*Draper Christian Church, *Eden, NC*

East Northport Christian Church, East Northport, NY

East Tenth Street Church of Christ, Roanoke Rapids, NC

Eastern Pines Church of Christ, *Greenville, NC*

Edgewood Christian Church, Roanoke, VA

Everetts Church of Christ, *Pinetown, NC*Fairview Church of Christ, *Chesapeake, VA*Fayetteville Christian Church,

First Christian Church, Roanoke Rapids, NC

Fayetteville, NC

First Christian Church, *Culpeper, VA*First Christian Church, *McKeesport, PA*

First Christian Church, Emporia, VA

First Christian Church Ministries, *Kernersville, NC*

First Christian Church of King, *King, NC* Forrest Hill Christian Church, *Penhook, VA*

Foscoe Christian Church, Boone, NC

Gaston Christian Church, Belmont, NC

Gaston Church of Christ, Gaston, NC

Geneva Park Church of Christ, Chesapeake, VA

Gethsemane Church of Christ, *Mechanicsville, VA*

Gospel Light Church of Christ, *Jamesville*, NC

Great Bridge Church of Christ, Chesapeake, VA

Grover Church of Christ, *Grover, PA*Holly Neck Church of Christ, *Roper, NC*Horsepasture Christian
Church, *Ridgeway, VA*

Jarvisburg Church of Christ, *Jarvisburg*, *NC*Jefferson Church of Christ, *Rural Hall*, *NC*Journey Christian Church, *Elizabeth City*, *NC*Kempsville Christian Church,

Virginia Beach, VA

Laughlintown Christian Church,

Laughlintown, PA

Laurel Oak Christian Church, *High Point, NC*Laurinburg Christian Church, *Laurinburg, NC*

Loyalteer's Bible Class of Northampton, *Hampton, VA*

Lynchburg Church of Christ, *Lynchburg, VA*Macedonia Christian Church, *Bonneau, SC*

Macedonia Christian Church, Williamston, NC

Market America, Greensboro, NC

Martinsburg Church of Christ, Martinsburg, WV

Mayo Christian Church, Spencer, VA

Mechanicsville Church of Christ, Mechanicsville, VA

Mt. Ivy Christian Church, Moneta, VA

Mt. Olive Church of Christ, Belhaven, NC

Mt. Pleasant Christian Church, *Greenville, NC*

Museville Christian Church, *Chatham, VA*New Found Church of Christ, *Glen Allen, VA*

New Testament Christian Church, Roanoke Rapids, NC

Newland Church of Christ, *Warsaw, VA*Northampton Christian
Church, *Hampton, VA*

Northside Christian Church, *Yorktown, VA*Oakland Christian Church, *Kenbridge, VA*Ocean View Church of Christ, *Ocean View, DE*

Old Ford Church of Christ, *Washington, NC* Parkview Christian Church, *Staunton, VA*

Patrick Springs Christian Church, Patrick Springs, VA

Philippi Church of Christ, Creswell, NC

Pinedale Christian Church, Winston Salem, NC

Pleasant Grove Church of Christ, *Fairfield, NC*

Pleasant Hill Christian Church, Gasburg, VA

Poplar Chapel Church of Christ, Jamesville, NC

Powells Point Christian Church, *Harbinger*, *NC*

Public Fork Christian Church, *Red Oak, VA* Reidsville Christian Church, *Reidsville, NC*

Rich Acres Christian Church, *Martinsville, VA*

Rocky Mount Christian Church, Rocky Mount, NC

Rosemary Church of Christ, *Washington, NC* Scuppernong Church of Christ, *Creswell, NC*

Seaford Christian Church, Seaford, VA Sheva Church of Christ, Chatham, VA

Smithfield Christian Church, Smithfield, VA

Smyrna Church of Christ, *Smyrna*, *DE*

Son Rise Church of Christ, Kill Devil Hills, NC

South Mills Church of Christ, South Mills, NC

St. Clairs Church of Christ, Bath, NC

Stoneybrook Christian Church, Wilson, NC

Swan Quarter Christian Church, Swanquarter, NC

Symons Creek Tabernacle, Elizabeth City, NC

Tannersville Church of Christ, Tannersville, VA

Tidewater Christian Church, Virginia Beach, VA

Towne South Church of Christ, Elizabeth City, NC

Trinity Fellowship, Burlington, NC

Unionville Christian Church, *Unionville, VA*University Church of Christ, *Greenville, NC*

Vanville Church of Christ, Martinsburg, WV

West Belhaven Church of Christ, *Belhaven*, *NC*

West Park Church of Christ, Portsmouth, VA

CHURCHES

West Park Truth Seekers Class, Portsmouth, VA
West Side Christian Church, Springfield, IL
West Side Church of Christ, Lebanon, OH
Woodbridge Christian Church, Woodbridge, VA
Zion Church of Christ, Augusta, WV
Zion's Chapel Church of Christ, Roper, NC

Rope Holder

(A Rope Holder helps the university remain steady through consistent financial support and prayer. Rope Holders support the university at a level of \$1 per day or \$365 a year.)

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