

Mid-Atlantic Christian University
Board of Trustees Policy #7

SUBJECT: Limited exemption for university Bylaws Article V

DATE: May 8, 2009

REVISED: October 2020

REVIEWED: April 2020

NEXT SCHEDULED REVIEW: February even numbered years, February 2022

APPROVED BY BOARD OF TRUSTEES: November 06, 2020

Policy for: Mid-Atlantic Christian University
Procedure for: Vice President for Academic Affairs
Authorized by: Chairman of the Board of Trustees
Issued by: Board of Trustees

I. Purpose

To provide guidelines for a variance from hiring protocol.

II. Policy

The university may exempt certain personnel from the requirement of signing a Statement of Faith and meeting the standard qualifications and responsibilities of faculty if the following criteria are met:

1. The individual is assigned as an adjunct faculty member to teach ROTC courses or courses offered through a consortial agreement;
2. The individual is selected by an institution or entity other than the university;
3. The individual provides instruction in a program jointly offered by the university and another institution;
4. The individual agrees to adhere to the Code of Conduct while on campus or while providing instruction to students of the university;
5. The individual does not have any right to vote as a faculty member, or otherwise participate in decision making affecting any aspect of the university other than the courses to which he or she is assigned;
6. The rate of compensation of the individual is not determined by the university.

III. Procedure

The Vice President for Academic Affairs is charged with assurance that this policy is enforced.

IV. Published: Policy Manual

V. Reason for Revision

VI. Appendices